

Erica K. Thompson

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DEGREES

The University of Iowa (Iowa City, IA)

M.A. in Student Development in Postsecondary Education, May 2006

B.A. in English, December 2002

PROFESSIONAL EXPERIENCE

Assistant Director of Residential Life, College-in-the-Woods

July 2011 – Present

Binghamton University (Binghamton, NY)

- Maintain a safe, open, supportive, and respectful area office in order to assure all persons feel welcome and able to share their experiences
- Train, supervise and mentor five full-time professional Resident Directors (RDs) directly, one professional support staff member directly, and forty-two Resident Assistants (RAs) indirectly
- Plan and lead weekly area staff and one on one meetings with professional staff members
- Oversee daily administrative and maintenance operation of five residence halls, housing over 1,300 residents
- Collaborate with area Faculty Master to integrate academics into the residence halls
- Manage and successfully allocate a \$26,000 area-wide budget
- Respond to emergency situations as a part of the Assistant Director on-call rotation for a campus of over 6,500 residents
- Coordinate, assign, and hear Student Conduct cases within area with sanctioning capability up to and including expulsion
- Oversee planning and development of area-wide traditions and events
- Assess Student Success Model for residential events and effectively apply gathered information
- Collaborate with other Assistant Directors to develop and adapt policies and procedures
- Mentor departmental Residence Life Training & Development Committee

Area Coordinator for Residence Life

July 2008 – June 2011

Coe College (Cedar Rapids, IA)

- Managed two residence halls, one all men and one all women, totaling 385 residents
- Supervised and guided the development of two Assistant Residence Directors (ARDs) and fifteen Resident Assistants (RAs) using the Intentional Interaction Model for Residence Life
- Created year-long educational and experiential learning opportunities for the Residence Life student staff members
- Coordinated Residence Life student staff hiring processes with help of RA Staff Selection Focus Group (RA committee)
- Co-advised the residence halls' Board of Directors with the ARDs
- Adjudicated disciplinary cases, implemented educational sanctions as necessary, and referred higher level cases to Dean of Students
- Encouraged students to behave in accordance with college policy
- Responded to emergency situations as part of the on-call duty rotation
- Developed diverse educational programming as a member of the Committee on Diversity

Director of Student Activities and Leadership Programs

August 2006 – June 2008

Iowa Wesleyan College (Mount Pleasant, IA)

- Advised twenty students on the campus programming board by helping them create, organize, and execute entertaining and social events on campus each week
- Implemented goal-setting, outcomes-based planning and evaluation for events
- Coordinated New Student Orientation to include necessary academic and College elements, student involvement opportunities and personalized support
- Researched and developed Peer Advocate position
- Managed and successfully allocated funds from three budgets totaling \$50,000
- Serve on campus-wide judicial hearing board

INSTRUCTION**Instructor, Leadership and Advanced Leadership Courses, Belin-Blank Center
The University of Iowa (Iowa City, IA), Summers 2006, 2007, 2009, 2010, 2011**

- Supported twenty junior high and high school students per class as they explored leadership concepts based in the Social Justice Model
- Created active learning opportunities for students to apply knowledge
- Developed and coordinated coursework and syllabus for all instructors

Instructor, First Year Seminar**Iowa Wesleyan College (Mount Pleasant, IA), Fall 2007****The University of Iowa (Iowa City, IA), Fall 2005**

- Created opportunities for twelve to eighteen students to develop strategies for academic and personal success during their college transitions
- Empowered student learning by communicating high expectations and offering feedback
- Developed opportunities for students to connect to their institution
- Academically advised students for Spring registration and through their first year

**RELATED
EXPERIENCES**

Revised Resident Assistant Training Course, The University of Iowa (Iowa City, IA), 2006

Safe Zone Training, The University of Iowa (Iowa City, IA), 2006

Graduate Assistant, Honors Opportunity Program, Belin-Blank Center, College of Education,
The University of Iowa (Iowa City, IA), 2005 – 2006

Focus Group Leader, Research on the Iowa Student Experience (RISE),

Center for Research on Undergraduate Education (CRUE),

The University of Iowa (Iowa City, IA), 2005 – 2006

Project Volunteer, Women's Resource and Action Center (WRAC),

The University of Iowa (Iowa City, IA), 2005-2006

Graduate Assistant, Educational Technology Center,

The University of Iowa (Iowa City, IA), Spring 2005

Practicum Student, Student Activities and Leadership Program,

Cornell College (Mount Vernon, IA), Spring 2005

Participant, Student Affairs and Administration Research (SAAR) Institute,

The University of Iowa (Iowa City, IA), 2004

**COMMITTEE &
ASSOCIATION
MEMBERSHIPS**

American College Personnel Association, 2004 – Current

Directorate, Commission for Social Justice Educators (CSJE), 2009 – 2014

Iowa Student Personnel Association, 2004 – 2011

Committee on Diversity, Coe College (Cedar Rapids, IA), 2009 – 2011

Graduate Student Development Association,

The University of Iowa (Iowa City, IA), 2004 – 2006

Belin-Blank Center Mission/Vision Committee,

The University of Iowa (Iowa City, IA), 2006

**PROFESSIONAL
CONFERENCES &
PRESENTATIONS**

American College Personnel Association, 2005 – 2011

Coordinating Presenter, 2009: "Intentional Interaction Model for Residence Life"

Co-Presenter, 2009: "Teaching Diversity on a Predominately White Campus"

Co-Presenter, 2006: "Transitions and Transformations: Making the Shift from Student to Educator"

White Privilege Conference, 2010 – 2011

Midwest Bisexual Lesbian Gay Transgender Ally College Conference (MBLGTACC), 2011

Social Justice Training Institute, December 2009

Iowa Student Personnel Association, 2004, 2005, 2009

Coordinating Presenter, 2009: "Intentional Interaction Model for Residence Life"

Co-Presenter, 2009: "Teaching Diversity on a Predominately White Campus"

Winner 2005: Case Study Competition